HARBOUR INVESTMENT FUNDS Other Material Information Document

Issued by Harbour Asset Management Limited 1 May 2024 This document replaces the Other Material Information Document dated 28 March 2024



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1. General

This Other Material Information Document (Document) has been prepared to meet the requirements of section 57(1)(b)(ii) of the Financial Markets Conduct Act 2013 (FMC Act) and clause 52 of Schedule 4 of the Financial Markets Conduct Regulations 2014 (FMC Regulations). You should read this in conjunction with the Product Disclosure Statement (PDS) and Statement of Investment Policy and Objectives (SIPO) for the Harbour Investment Funds. If you are a 'retail investor' under the FMC Act you must be given a copy of the relevant PDS before we can accept your application for units.

All legislation referred to in this Document can be viewed at www.legislation.govt.nz.

In this Document, "you" or "your" refers to a person or entity that invests in the Harbour Investment Funds, whether directly or through a Portfolio Investor Proxy (PIP) platform or similar administration and custodial service. If you hold units through a platform or similar administration and custodial service, please note section 10 "Investing through platforms" on page 16. "We", "us", "our", "Harbour" or "the Manager" refers to Harbour Asset Management Limited. Words defined in the Product Disclosure Statement have the same meaning when used in this Document, unless they are otherwise defined in this Document.

2. Funds

The Harbour Investment Funds has 15 investment funds (Funds) on offer, as listed below:

F	U	Ν	D	
			_	

Harbour Enhanced Cash Fund	1 Augu
Harbour NZ Core Fixed Interest Fund	24 Ma
Harbour NZ Corporate Bond Fund	16 Feb
Harbour Income Fund	28 Oct
Harbour Long Short Fund	3 Janu
Harbour NZ Index Shares Fund	3 Dece
Harbour Sustainable NZ Shares Fund	1 April
Harbour Real Estate Investment Fund	1 Octo
Harbour Australasian Equity Income Fund	1 Nove
Harbour Active Growth Fund	1 Nove
Harbour Australasian Equity Fund	11 Apr
Harbour Australasian Equity Focus Fund	10 Apr
Harbour T. Rowe Price Global Equity Fund	21 Oct
Harbour T. Rowe Price Global Equity Fund (Hedged)	1 Octo
Harbour Sustainable Impact Fund	30 Nov

DATE THE FUND STARTED

* The Harbour NZ Equity Advanced Beta Fund transitioned to the Harbour NZ Index Shares Fund on 1 April 2021.

** The T.Rowe Price Global Equity Growth Fund changed name to the Harbour T. Rowe Price Global Equity Fund on 1 October 2021.

The Funds are constituted within a registered scheme called the "Harbour Investment Funds", registered scheme number SCH10815 (Scheme). The Scheme is governed by the revised Trust Deed dated 21 September 2016 and the Funds are invested in accordance with their SIPO dated 1 May 2024. You can get an electronic copy of the Trust Deed and SIPO from the scheme register on Disclose (www.business.govt.nz/disclose).

3. Manager

The manager of the Funds is Harbour Asset Management Limited. We were incorporated in New Zealand under the Companies Act 1993 on 11 April 2006 as FNZC Nominees Limited and we changed our name to Harbour Asset Management Limited on 1 December 2009.

Harbour is part of a group of investment and advisory businesses ultimately owned by FirstCape Limited (FirstCape). FirstCape is jointly owned by National Australia Bank Limited (NAB), Jarden Wealth and Asset Management Holdings Limited (Jarden) and Pacific Equity Partners (PEP). NAB is a licensed bank in Australia and is the parent company of BNZ. We are responsible for the investment management and administration of the Funds.

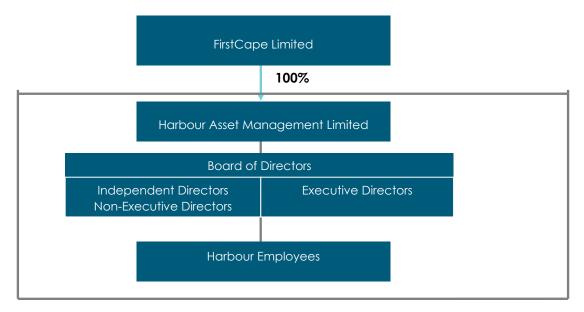
We are the manager of the 15 retail investment Funds set out on page 3. We are also the manager of a number of wholesale investment funds and several individually managed accounts ("IMAs").

After a comprehensive due diligence process, Harbour selected T. Rowe Price to undertake portfolio management of the Harbour T. Rowe Price Global Equity Fund and Harbour T. Rowe Price Global Equity Fund (Hedged) based on Harbour's assessment of T. Rowe Price's thorough process, extensive research capabilities and skilled and collaborative team. As the Fund's issuer, Harbour periodically reviews T. Rowe Price's suitability.

We were granted a licence to act as the manager of a registered scheme under the FMC Act by the Financial Markets Authority (FMA) on 30 January 2015. Harbour need to maintain the same or better standards of capability, governance and compliance as was the case when the FMA assessed our licence application. The licence is subject to the normal conditions imposed under the FMC Act and the FMC Regulations, and the standard conditions imposed by the FMA.

Parent Company

On or around the date of this document, Harbour became part of a group of investment and advisory businesses ultimately owned by FirstCape Limited (FirstCape). FirstCape is jointly owned by National Australia Bank Limited (NAB), Jarden Wealth and Asset Management Holdings Limited (Jarden) and Pacific Equity Partners (PEP). NAB is a licensed bank in Australia and is the parent company of BNZ. Prior to this Harbour was owned by the Jarden Group (as to 76% interest) and minority interests comprising eligible staff and directors (as to 24% interest).



Our Board of Directors

At the date of this Document our directors are:

Graeme Wong - Independent Chairman

Wellington, New Zealand

Graeme has a background in stock broking, capital markets and investment. Graeme founded and became Executive Chairman of Southern Capital Limited which listed on the NZX and evolved into Hirequip New Zealand Limited. The business was sold to private equity interests in 2006. Previous directorships include New Zealand Farming Systems Uruguay Limited, Sealord Group Limited, Tasman Agriculture Limited, Magnum Corporation Limited, At Work Insurance, Tourism Holdings Limited and alternate director of Air New Zealand Limited. Graeme is currently director of Precinct Properties New Zealand Limited and shareholder and director of Southern Capital Partners (NZ) Limited as well as a member of the Trust Board of Samuel Marsden Collegiate School.

Graeme is a beneficial owner of units held in the Harbour Australasian Equity Focus Fund and Harbour Long Short Fund.

Bill Trotter - Director

Wellington, New Zealand

Bill is a director of Harbour. Bill is also Executive Chairman of Jarden, formerly First NZ Capital and is a director of Jarden Australia Holdings Pty Limited and Jarden Australia Pty Limited. He was previously Chief Executive of First NZ Capital and a Managing Director of Credit Suisse First Boston. Bill has a wide range of experience in capital markets and corporate transactions.

Bill has a shareholding in Jarden Group Limited, the ultimate holding company of Jarden's 20% interest in FirstCape.

Malcolm Jackson - Director

Havelock North, New Zealand

Malcolm is a Director of Harbour and its subsidiary Bank of New Zealand Investment Services Limited BNZISL. Malcolm is a Director and the CEO of FirstCape and former CEO of Jarden Wealth. With more than 20 years of experience in the financial sector, Malcolm has previously held roles as Managing Director with both Blackstone in London and Singapore, as well as with TPG Capital in Melbourne.

Malcolm has a shareholding in Jarden Group Limited, the ultimate holding company of Jarden's 20% interest in FirstCape.

Richard Young - Independent Director

Auckland, New Zealand

Richard has over 30 years' experience in the banking and securities industry in New Zealand and overseas. Of this over 27 years were with Jarden until his retirement in March 2022.

He is a member of Chartered Accountants Australia and New Zealand and a Member of the Institute of Directors (MInstD).

Richard has a shareholding in Jarden Group Limited, the ultimate holding company of Jarden's 20% interest in FirstCape.

Linda Jenkinson – Independent Director

Wellington, New Zealand

Linda, the first New Zealand woman to list a company on the NASDAQ stock exchange, co-founded DMSC, a \$250 million on-demand courier company which disrupted the courier on-demand business segment. She also co-founded John Paul (formerly LesConcierges), a global customer and employee experience platform which she sold to Accor Hotel Group and WOW for Africa, an organisation that provides investment and business advisory services to support and promote female entrepreneurship in Senegal.

Linda currently serves on the boards of directors of the Guild Group, Gold Cross Products and Services, Jaxsta, MedAdviser, the Massey Foundation and is also a Director of ASX listed, Eclipx Group.

She was named EY Master Entrepreneur of the Year NZ in 2013, World Class New Zealander in 2016, and has been recognised at the Women of Influence awards.

Linda was previously a Partner with A.T. Kearney, specialising in financial institutions and strategic sourcing. She holds an MBA in Finance from The Wharton School, University of Pennsylvania and a B.B.S in Accounting & Finance and Data Processing from Massey University.

Murray Brown - Independent Director and Chair of Audit, Risk and Regulation Committee

Auckland, New Zealand

Murray Brown became an independent director of the Harbour Board in February 2020, and Chair of Harbour's Audit, Risk and Regulation Committee on 1 April 2020. Murray has over 30 years of experience in investment markets, both as a research analyst and a portfolio manager. He was a Senior Portfolio Manager at Fisher Funds until 2016 looking after Kingfish, property & infrastructure, and local equities. Previous to Fisher Funds, Murray was Research Director at First NZ Capital.

Murray is a Board member of the Government Superannuation Fund Authority and Yachting New Zealand. He holds a Bachelor of Commerce & Administration from Victoria University of Wellington. He is also a Chartered Member of the Institute of Directors (CMInstD).

Andrew Bascand - Managing Director and Portfolio Manager

Wellington, New Zealand

Andrew has responsibility for the Harbour Australasian Equity Fund. Prior to joining Harbour, Andrew spent 10 years with AllianceBernstein (NZ) as Senior Vice President and Portfolio Manager responsible for portfolio construction of all Australasian mandates. In that role Andrew and his team were consistently recognised by the industry for excellence in funds management. Andrew has more than 33 years' investment management experience in roles with the Reserve Bank of New Zealand, Bank of England, AMP and with Merrill Lynch Global Asset Management (UK) as Managing Director of Global Equity Products. With Merrill Lynch, Andrew managed global Equity accounts for pension funds in Japan, Sweden, Spain, Chile, England, the United States, Germany and South Africa.

Andrew holds (and/or is a beneficial owner of) units in the Harbour Australasian Equity Focus Fund, Harbour Long Short Fund and the Harbour Income Fund and indirectly holds units also in the Harbour Income Fund, the Harbour Australasian Equity Fund, Harbour Long Short Fund and the Harbour Active Growth Fund. Andrew is also a Director of BNZISL. We and our directors can be contacted at:

Harbour Asset Management Limited Level 16, 171 Featherston Street PO Box 3363, WELLINGTON 6140

Telephone: 0800 460 830 E-mail: <u>contactus@harbourasset.co.nz</u>

Key personnel

At the date of this Document, key investment personnel for the Funds are:

Andrew Bascand, Managing Director and Portfolio Manager (Details included in the 'Our Board of Directors' section above).

Craig Stent, Head of Equities

Craig is portfolio manager for the Harbour Equity Income Fund, Harbour Sustainable NZ Shares Fund, Harbour NZ Index Shares Fund and Harbour Long Short Fund. Furthermore, Craig provides equity research and ratings on the utility sector. Prior to joining Harbour Asset Management, Craig was employed by AllianceBernstein New Zealand for seven years, originally as a Client Relations Associate before moving to Assistant Research Analyst in July 2004. Furthermore, Craig has previously worked for the Bank of New Zealand, Chase Global Investor Services (London) and the Bank of Ireland in roles responsible for monitoring and controlling daily cash activity and the management of support staff for Foreign Exchange Trading Desks. Craig is a Chartered Financial Analyst CFA® charter holder, FA, and has attended the Harvard Business School Investment Management Workshop.

Craig holds units in the Harbour NZ Core Fixed Interest Fund

Shane Solly, Portfolio Manager & Research Analyst

Shane is portfolio manager for the Harbour Equity Focus Fund and the Harbour Real Estate Investment Fund and supports the management of Harbour's other equity mandates. He is responsible for equity research and ratings on the aged care and retirement, airline and leisure, infrastructure and real estate sectors across the New Zealand and Australian equity markets. He is also a member of Harbours Dynamic Asset Allocation committee. Shane has more than 25 years of managing portfolios for investors at ANZ, Citibank, Goldman Sachs, ING and Mint, and has previously managed funds that have won numerous industry awards. Shane is a CFA[®] charter holder and holds a Bachelor of Business in Finance from Massey, where he graduated as a Dean's list scholar.

Shane holds units in the Harbour Australasian Equity Focus Fund and the Harbour Real Estate Investment Fund.

Mark Brown, Head of Fixed Income

Mark joined Harbour in 2011 and leads the fixed income team at Harbour. He is the portfolio manager of the Harbour NZ Core Fixed Interest Fund, the Harbour NZ Corporate Bond Fund and the Harbour Income Fund. Mark has managed fixed interest portfolios in New Zealand since 1994, having started in funds management at Credit Suisse Asset Management in London in 1992. As a portfolio manager, Mark is primarily involved in investment strategy and risk management, while also having experience across the disciplines of credit analysis, economics and quantitative analysis.

Mark has a BCA from Victoria University of Wellington and a MBA in finance from the University of Rochester, NY.

Mark holds units in the Harbour Australasian Equity Fund, the Harbour NZ Core Fixed Interest Fund and the Harbour Income Fund.

Ovyinn Rimer, Senior Research Analyst

Oyvinn is responsible for equity research and ratings on the agriculture, resources, food & beverages, retail, and oil & gas sectors. Oyvinn also provides macroeconomic input to the wider Harbour team on the Chinese economy, which he covers through regular research trips to China. He helps run the Harbour Long Short Fund. Prior to joining Harbour Asset Management, Oyvinn was employed by AllianceBernstein New Zealand for 2 years as Assistant Research Analyst. Oyvinn holds his Master of Commerce from the University of Canterbury with first class Honours in Finance and is an FA.

Oyvinn holds units in the Harbour Australasian Equity Focus Fund, Harbour Long Short Fund, Harbour Active Growth Fund, Harbour Sustainable Impact Fund and the Harbour T. Rowe Price Global Equity Fund.

George Henderson, Portfolio Manager

George is the portfolio manager of the Corporate Bond Fund, Enhanced Cash Fund and cash portfolios. He also supports the management of Harbour's other fixed interest portfolios. Prior to joining Harbour, George spent 11 years at Royal London Asset Management (RLAM) in London, progressing from trainee to Global Bond Fund Manager where he successfully led the firm's offering in non-Sterling bond markets. Responsible for a variety of institutional and retail products, he also launched the RLAM International Bond Fund and RLAM Global Inflation Linked Fund. George began his career in Sydney with Ibbotson Consultants (now Morningstar) supporting senior consultants in advising institutional pension funds. George holds a Master of Business Studies (Finance) from the University of Otago and the Chartered Financial Analyst designation.

George holds units in the Harbour NZ Core Fixed Interest Fund, Harbour Long Short Fund, Harbour T. Rowe Price Global Equity Fund and the Harbour Real Estate Investment Fund.

Chris Di Leva, Head of Multi Asset and Global Investments

Chris is the portfolio manager of the Harbour Active Growth Fund and co-portfolio manager of the Harbour Sustainable Impact Fund and responsible for managing multi-asset solutions, utilising Harbour's own strategies as well as external strategies from around the world. He is also Chair of Harbour's Asset Allocation Committee which drives the positioning of Harbour's multi-asset clients and Active Growth Fund. Prior to joining Harbour, Chris was a Portfolio Manager at Mercer, where he was responsible for growth assets within Mercer's fund suite in New Zealand. Chris has a strong track record in investment manager research, tactical asset allocation and structuring investment portfolios for some of New Zealand's largest institutional investors. Chris is a CFA® charter holder and holds a Bachelor of Commerce and Administration from Victoria University of Wellington.

Chris holds units in the Harbour Active Growth Fund and the Harbour Sustainable Impact Fund.

Simon Pannett, Senior Credit Analyst

Simon is co-portfolio manager of the Harbour Sustainable Impact Fund. Simon is a Senior Credit Analyst in the fixed interest team, where his chief responsibility is credit analysis of issuers within

the fixed interest and income funds. Prior to joining Harbour, Simon was a research analyst at Investment Solutions UK in London where he managed a multi-manager global equity portfolio. He started his investment career at AXA Global Investors in Wellington, where his primary role was to select and monitor investment managers across all asset classes. Simon gained a Bachelor of Commerce (Honours) in Economics from Otago University, where he was awarded the William Emery Scholarship. He is also a CFA[®] charter holder and an FA.

Simon holds units in the Harbour Sustainable Impact Fund and the Harbour T. Rowe Price Global Equity Fund (Hedged) and indirectly in the Harbour Australasian Equity Focus Fund.

Jorge Waayman, ESG Research Manager

Jorge is the Manager of ESG Research at Harbour, Jorge is primarily responsible for Harbour's ESG (Environmental, Social, Governance) programme including research and implementation. Harbour's primary ESG tool, the annual Corporate Behaviour Survey, is overseen by Jorge in conjunction with Kevin Bennett. Jorge began at Harbour as an intern in 2016. He completed his first class BCom (Hons) degree in Finance at Victoria University Wellington prior to joining Harbour.

Jorge holds units in the Harbour NZ Core Fixed Interest Fund, the Harbour Australasian Equity Income Fund and the Harbour Enhanced Cash Fund

4. Supervisor

The New Zealand Guardian Trust Company Limited (Guardian Trust) is the Supervisor for the Funds (Supervisor).

A current list of the directors of the Supervisor is available online at <u>www.business.govt.nz/companies</u>. The directors of the Supervisor may change from time to time without notice to you.

5. Market index information & risk indicator calculations

Each Fund's returns are measured against various market indices as set out in the SIPO. These are below. Where the Funds have not been running for 5 years, the below indices have been used to calculate the risk indicator.

Harbour Enhanced Cash Fund

Inception date of Fund: 1 August 2019 (transitioned to a retail unit trust on this date, Fund previously running as a wholesale unit trust since 27 April 2012).

Benchmark: S&P/NZX Bank Bills 90-Day Index (Fund has been running (as a wholesale Fund) for more than 5 years so no index return data has been used to calculate the risk indicator.

Harbour NZ Core Fixed Interest Fund

Inception date of Fund: 24 May 2011

Benchmark: Bloomberg NZ Bond Composite 0+Yr Index (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator). Prior to 3 January 2019 the benchmark for this Fund was: 50:50 weighted average of the S&P/NZX Government Bond Index and S&P/NZX A Grade Corporate Bond Total Return Index.

Harbour NZ Corporate Bond Fund

Inception date of Fund: 28 February 2009

Benchmark: S&P/NZX Investment Grade Corporate Bond Total Return Index (*Fund has been running for more than 5 years so no index return data used to calculate the risk indicator*). Prior to 1 December 2023 the benchmark for this Fund was the S&P/NZX A Grade Corporate Bond Total Return Index.

Harbour Income Fund

Inception date of Fund: 28 October 2015

Benchmark: 68% S&P/NZX A Grade Corporate Bond Total Return Index; 16% S&P/ASX 200 Industrials Index (100% hedged to NZ Dollars); and 16% S&P/NZX Portfolio Index. Risk indicator calculations use this benchmark data. Prior to the 19th June 2017, the benchmark for this fund was 70% S&P/NZX A Grade Corporate Bond Total Return Index; 18% S&P/ASX 200 Index (90% hedged); and 12% S&P/NZX Portfolio Index.

Harbour NZ Index Shares Fund

Inception date of Fund: 3 December 2014. The Fund transitioned from the Harbour NZ Equity Advanced Beta Fund (inception date 3 December 2014) to the Harbour NZ Index Shares Fund on 1 April 2021.

Benchmark: S&P/ NZX 50 Portfolio Index including imputation credits.

Harbour Sustainable NZ Shares Fund

Inception date of Fund: 1 April 2021.

Benchmark & market indices used to calculate risk indicator prior to inception date: S&P/NZX 50 Portfolio Index including imputation credits.

Harbour Australasian Equity Income Fund

Inception date of Fund: 1 November 2011

Benchmark: 60% S&P/ASX Industrials Index (equally weighted and 90% hedged NZD) and 40% S&P/NZX 50 Portfolio Index. (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator).

Harbour Active Growth Fund

Inception date of Fund: 1 November 2019

5% S&P/NZX Bank Bills 90-day Index, 25% Bloomberg Composite 0+ Yr Index, 5% S&P/NZX All Real Estate Index, 22.5% S&P/NZX 50 Index, 7.5% S&P/ASX 200 Index (50% hedged to NZD), 35% MSCI All Country World Index (30% hedged to NZD).**Benchmark & market indices used to calculate risk indicator prior to inception date** Prior to 1 December 2023 the benchmark was 5% S&P/NZX Bank Bills 90-day Index, 25% Bloomberg Composite 0+ Yr Index, 10% S&P/NZX All Real Estate Index, 22.5% S&P/NZX 50 Index, 7.5% S&P/ASX 200 Index (50% hedged to NZD), 30% MSCI All Country World Index (unhedged).

Harbour Australasian Equity Fund

Inception date of Fund: 11 April 2010

Benchmark: S&P/NZX 50 Index. (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator).

Harbour Australasian Equity Focus Fund

Inception date of Fund: 10 April 2014

Benchmark: 50% S&P/NZX50 and a 50% S&P/ASX200 (which is 50% hedged into NZ dollars). (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator).

Harbour T. Rowe Price Global Equity Fund

Inception date of Fund: 21 October 2015. Fund name changed from T.Rowe Price Global Equity Growth Fund to Harbour T.Rowe Price Global Equity Fund on 1st October 2021.

Benchmark: MSCI All Country World Index (unhedged) in NZ Dollars.

Harbour Real Estate Investment Fund

Inception date of Fund: 1 October 2018

Benchmark: S&P/NZX All Real Estate Index. (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator)

Harbour Long Short Fund

Inception date of Fund: 3 January 2019

Benchmark: 15% S&P NZX50 Index; 15% S&P/ASX 200 Index & 70% S&P/NZX Bank Bills 90-Day Index. (Fund has been running for more than 5 years so no index return data used to calculate the risk indicator)

Harbour T. Rowe Price Global Equity Fund (Hedged)

Inception date of Fund: 1st October 2021.

Benchmark & market indices used to calculate risk indicator prior to inception date: MSCI All Country World Index (100% hedged in NZ Dollars).

Harbour Sustainable Impact Fund

Inception date of Fund: 30 November 2021

Benchmark & market indices used to calculate risk indicator prior to inception date: 5% S&P/NZX Bank Bills 90-day Index, 35% S&P/NZX A-Grade Corporate Bond Total Return Index, 15% S&P/NZX 50 Portfolio Index,

10% S&P/ASX 200 Index (50% hedged to NZD), 17.5% MSCI All Country World Index (unhedged), 17.5% MSCI All Country World Index (100% hedged to NZD).

For more information on the indices see below links:

S&P/NZX Indices: <u>http://us.spindices.com/regional-exposure/asia-pacific/new-zealand</u> S&P/ASX Indices: <u>http://www.asx.com.au/products/indices.htm</u> MSCI Indices: <u>https://www.msci.com/indexes</u> Bloomberg Indices: https://www.bloomberg.com/professional/product/indices/

Disclaimers: Our use of some market indices is subject to terms and conditions of licence agreements entered into with the index provider. These require us to provide certain disclaimers in relation to our use of those market indices. We set out these disclaimers in the Schedule at the end of this Document.

6. Distributions

We reserve the right to amend the distribution policy. As soon as practicable after the end of every distribution period, we must determine the amount of income available for distribution for that distribution period, for those Funds where income will be distributed. We can elect to capitalise some income. Your total income entitlements for a distribution period are calculated by taking the income we determine is available for distribution, dividing that figure by the number of units on issue at the end of the last day of that distribution period, and multiplying that number by the number of units you held at the end of the last day of the distribution period. The Fund may elect to deduct from your distribution an amount equal to the PIE tax (if any) paid by the Fund in respect of your holding. In such a case, unit holders may receive differing net distributions.

Currently, however, the Funds intend to reflect PIE tax by adjusting your units held and not by making deductions from distributions.

No amount of return is promised.

Depending on which service the investor is using, it may be possible for investors to have the option to have all of the distribution income paid to a nominated bank account or reinvested in further units. Please check with your service provider regarding this.

7. Estimates for fund charges reported in the PDS

The following is in addition to the fee information provided in the PDS. The Harbour NZ Core Fixed Interest Fund, Harbour Australasian Equity Income Fund, the Harbour Australasian Equity Fund and Harbour Australasian Equity Focus Fund currently invest directly into wholesale funds managed by us (Harbour Wholesale Funds).

These Harbour Wholesale Funds also charge, as applicable, management fees, fund administration, supervisor, legal, audit and any other permitted costs separately within each wholesale fund. The management fee (in some cases net of any fund administration and supervisor costs notionally attributable to a wholesale fund ("net management fee"), charged by a Harbour Wholesale Fund is

fully rebated back to each Fund to ensure that you are only charged once for the management fee or net management fee (as the case may be). Currently, to the extent the remaining costs for a Harbour Wholesale Fund are not rebated back and thereby flow through to the investor, these are included in the table on page 14 below as "Other fees - wholesale fund".

The fund administration fee for the Harbour Australasian Equity Fund, Harbour Australasian Equity Income Fund and Harbour Australasian Equity Focus Fund is dependent upon the total size of the respective Fund so will reduce if the Fund grows or increase if the Fund decreases.

The Harbour Income Fund may invest in assets directly, invest into funds managed by Harbour or invest in externally managed funds approved by us. Any underlying charges from those funds will be fully rebated to the Fund, however, if a performance fee is charged, this will flow through to the investor and is not rebated.

The Harbour Active Growth Fund may invest in assets directly, invest into funds managed by Harbour or invest in externally managed funds approved by us. Any underlying charges from those funds will be fully rebated to the Fund, however, if a performance fee is charged, this will flow through to the investor and is not rebated.

The Harbour Sustainable Impact Fund may invest in assets directly or invest in externally managed funds approved by us. Any underlying charges from those funds will be fully rebated to the Fund, however, if a performance fee is charged, this will flow through to the investor and is not rebated.

As specified in the Harbour PDS', we charge the following fees in respect of the Harbour Investment Funds:

Total Annual Fund Charges

We charge an annual management fee, and if applicable, any performance fee, (plus GST, as applicable), to the Fund. This fee covers the investment management of the Fund. In addition, Other fees – wholesale fund referred above may also indirectly impact the Fund. Collectively these fees are referred as "Total Annual Fund Charges" (refer to the table on page 14 below). These fees are accrued daily in the Fund's unit price. We are responsible, from the proceeds of the management fee, for the payment of the other fees in respect of fund administration and supervisor costs for the Fund. For the purposes of this document, we have provided an estimate of what these and other fees are within the "Other fees" section.

Other fees

We are responsible for certain other fees required for the normal operating costs of the Fund and any applicable Harbour Wholesale Funds. These charges (plus GST, as applicable) cover the general management of the Fund(s) e.g. Supervisor fees and the outsourced fund administration functions of custody, investment accounting, registry and unit pricing. Harbour bears the risk of any changes arising in respect of these normal operating costs. Other costs such as legal, audit fees costs required to comply with relevant legislation, transactional and abnormal costs are also permitted to be paid by the Fund are in addition to the management fee above and, where applicable, an accrual for them is made in the Fund's daily unit price.

Actual charges for the most recent financial year are available in the latest quarterly fund update.

The table below summarises an estimate of the applicable fees for each of the Harbour Investment Funds as at the date of this document. These fee percentages are a weighted average of actual and estimated charges incurred / to be incurred for each Fund divided by that Fund's Gross Asset Value.

These fee percentages may not necessarily apply to a Fund in absolute terms prospectively as although the management fee is fixed, other variables could impact the fee percentage such as other charges in addition to the management fee may vary relative to its accrual (if any) and/or the Gross Asset Value of the Fund could increase or decrease, from time to time.

FUND NAME	MANAGEMENT FEE * (ESTIMATED) EX GST			PERFORMANCE FEE EX GST	TOTAL ANNUAL FUND CHARGES* (ESTIMATED) EX GST
	Net Fee (Estimate)	Other fees - retail fund (Estimate)	Other fees — wholesale fund (Estimate)	Estimated performance-based fees (explained below)	
Harbour Enhanced Cash Fund	0.18%	0.07%	N/A	N/A	0.25%
Harbour NZ Core Fixed Interest Fund	0.56%	0.07%	0.00%	N/A	0.63%
Harbour NZ Corporate Bond Fund	0.38%	0.07%	N/A	N/A	0.45%
Harbour Income Fund	0.54%	0.09%	N/A	0.02%***	0.65%
Harbour Long Short Fund	0.81%	0.18%	N/A	0.49***	1.48%
Harbour NZ Index Shares Fund	0.14%	0.06%	N/A	N/A	0.20%
Harbour Sustainable NZ Shares Fund	0.18%	0.07%	N/A	N/A	0.25%
Harbour Real Estate Investment Fund	0.63%	0.09%	N/A	N/A	0.72%
Harbour Australasian Equity Income Fund	0.81%	0.12%	0.09%	N/A	1.02%
Harbour Active Growth Fund	0.82%	0.13%	N/A	0.07%***	1.02%
Harbour Australasian Equity Fund	0.96%	0.07%	0.04%	N/A	1.07%
Harbour Australasian Equity Focus Fund	0.88%	0.14%	0.08%	0.21%**	1.31%
Harbour T. Rowe Price Global Equity Fund ¹	1.10%	0.07%	N/A	N/A	1.17%
Harbour T. Rowe Price Global Equity Fund (Hedged)	1.02%	0.17%	N/A	N/A	1.19%
Harbour Sustainable Impact Fund	1.03%	0.17%	N/A	0%****	1.20%

*Total Annual Fund Charges (Estimate), in respect of a Fund, comprises estimates of the management fee, and if applicable, Other fees – wholesale fund and any performance fee, expressed as a percentage of Gross Asset Value of the Fund. Other fees – retail fund (Estimate), in respect of a Fund, comprising from the proceeds of the management fee, an estimate of applicable underlying fund administration and supervisor costs notionally attributable to the Fund and, for the purposes of this table only, includes other costs in addition to the management fee such as legal and audit expenses, in aggregate expressed as a percentage of Gross Asset Value. All fee percentages detailed have not taken into account GST, as applicable. Actual charges for the most recent financial year are available in the latest fund updates.

**The wholesale Harbour Australasian Equity Focus Fund may charge a performance fee, which flows to investors in the Harbour Australasian Equity Focus Fund. We have taken the average of performance fees paid over the past 5 years to estimate what the performance fee maybe going forward. This may be higher or lower depending on relative performance for the remainder of the calendar year. The Fund fee, excluding performance fee estimate is 1.10%

*** The Harbour Long Short Fund may charge a performance fee. We have taken the average performance fees paid over the past 5 years to estimate what the performance fee maybe going forward. This may be higher or lower depending on relative performance for the remainder of the calendar year. The Fund fee, excluding performance fee estimate, is 0.99%.

**** The Harbour Active Growth and Harbour Income Fund may invest in Funds that are managed by Harbour and external managers. Fees for Harbour Funds and external managers will be rebated back to the Funds, however, if a performance fee is charged, this will flow through to the investor. As at the date of this document, we estimate a performance fee of 0.07% and 0.02% respectively may be payable for the year ending 31 December 2024 due to the Harbour Active Growth Funds and Harbour Income fund investment in the Harbour Long Short Fund and Harbour Australasian Equity Focus Fund. We have taken the average of performance fees paid over the past 5 years within these underlying Funds to estimate what the performance fee maybe going forward. This is subject to change (up or down) depending on relative performance for the remainder of the calendar year for 2024.

***** As at the date of this document, these Funds, which may invest in Funds that are managed by Harbour or external managers, have a performance fee estimate of 0%, because no performance fee has accrued to date. Fees for Harbour Funds and external managers will be rebated back to the Funds, however, if a performance fee is charged by either a Harbour Fund or external managers, this is not rebated & will flow through to investors.

Buy-Sell spread

In some market conditions, it may be in the best interests of existing unit holders in Harbour Funds that we apply a buy-sell spread to investments coming into a Fund or withdrawals from a Fund. This is because both an investment and withdrawal incur transaction costs as cash invested is used to purchase securities or securities are sold to provide cash for withdrawal. In normal market conditions, transaction costs are considered to be minimal taken across the Fund. However, when markets are more volatile than usual, transaction costs can escalate. To make sure these costs are equitably borne by the investor who is transacting and not passed onto other unitholders in the Fund, a spread may be applied to the price of your investment or redemption.

The buy or sell spread is retained by the applicable Fund in association with estimated transaction costs. Harbour does not receive any benefit from applying buy and sell spreads.

Harbour will seek approval from the Harbour Board to apply buy-sell spreads.

As at the date of this document we may apply buy sell spreads for the:

- Harbour NZ Core Fixed Interest Fund
- Harbour NZ Corporate Bond Fund
- Harbour Income Fund

We will also seek to promptly update our OMI to reflect the proposal to introduce buy-sell spreads to any other Harbour Funds.

Please refer to the <u>Harbour website</u> for further information including the buy-sell spreads which may be implemented in respect of Harbour's Funds from time to time.

Performance based fees

Harbour Australasian Equity Focus Fund – performance-based fee

As stated in the PDS, the Harbour Australasian Equity Focus Fund currently invests into the Wholesale Fund to gain exposure to Australasian equities. We may be paid a performance fee in respect of the Wholesale Fund subject to the following criteria being met. A performance fee will only be paid in the Wholesale Fund if outperformance is achieved and the HWM unit price is exceeded.

At the time of writing this document, we have estimated the performance fee for the next 12 months to be 0.21% (plus GST, as applicable). We have taken the average of performance fees paid over the past 5 years to estimate what the performance fee may be for the year ended December 2024. The actual performance fee may be higher or lower than this estimate depending on relative performance of the Fund for the reminder of the calendar year.

Below is more information on how the performance-based fee is calculated. If a performance fee is payable to us by the Wholesale Fund, this will be reflected in the unit price of the Harbour Australasian Equity Focus Fund.

This will affect your returns for this Fund.

Outperformance is achieved if the Wholesale Fund's unit price return (with any performance fee accrual added back) is greater than the return of the Wholesale Fund's performance fee benchmark, plus an additional hurdle of 1% pa (calculated and accrued within the daily unit price). Allowance is made for cashflows in and from the Wholesale Fund when determining both the Wholesale Fund's return and the benchmark return.

The Wholesale Fund's performance fee benchmark is a composite index of 50% of the S&P/NZX 50 Net Index (does not include imputation credits) and 50% of the S&P/ASX 200 Index (which is 50% hedged into NZ dollars).

The HWM unit price is exceeded if the Wholesale Fund's unit price, on 31 December of any year, is greater than the Wholesale Fund's current HWM unit price.

The latest month end unit price for the Wholesale Fund can be found on

<u>www.harbourasset.co.nz/performance/industry-professionals-dashboard/</u>. The first HWM was the unit price on the 10 April 2014 (when the Fund first launched). Subsequently, the HWM is perpetual and will only ever be reset to a higher unit price if a performance fee is payable to us, in which case the new HWM will be the Wholesale Fund's unit price on the day the performance fee is calculated as being payable to us. The HWM was reset on 1 January 2016, 1 January 2018, 1 January 2021 and again on 1 January 2022. The benchmark was also reset at these times.

The performance fee comprises 10% of the outperformance (plus GST, as applicable). The performance fee is capped at 10% of the outperformance. That is, the maximum performance fee that we can be paid is 0.90% ((10% outperformance cap less 1% benchmark hurdle) x 10% performance fee = 0.90%).

In the event and to the extent that the Harbour Australasian Equity Focus Fund does not invest into the Wholesale Fund, we retain the ability to charge a performance fee in respect of the Harbour Australasian Equity Focus Fund on the same basis as set out above for the Wholesale Fund.

The performance fee is accrued and adjusted on a daily basis and paid in arrears, at the end of each calendar year. Please note that as the performance fee is a daily accrual within the unit price, investment performance will differ depending on the date of your investment and the unit price invested on.

We may with the Supervisor's prior approval (not to be unreasonably withheld), alter the basis for charging our management fees for the Funds and performance fee in respect of the Harbour Australasian Equity Focus Wholesale Fund in accordance with the Trust Deed.

Harbour Long Short Fund – performance-based fee

As stated in the PDS, we may be entitled to a performance fee within the Harbour Long Short Fund, which would be paid annually, following 31 December, subject to outperforming the S&P/NZX Bank Bills 90-Day Index (the Hurdle Rate) plus 2% and the HWM. The performance fee is 15% of the Fund's return above the Hurdle Rate (plus GST, as applicable).

At the time of writing this document, we have estimated the performance fee for the next 12 months to be 0.49%. We have taken the average of performance fees paid over the past 5 years to estimate what the performance fee may be for the year ended December 2024. The actual performance fee may be higher or lower than this estimate depending on relative performance of the Fund for the reminder of the calendar year.

The performance fee is payable to Harbour only if there is a positive difference between the net asset value of the Fund at the end of the year (31 December), adjusted by adding back any accrual for performance fees during the relevant period.

The HWM, which is the base unit price used to measure performance, is a perpetual HWM and is only ever reset when a performance fee is paid.

The performance fee calculation resets upon payment, starting with the unit price as at 31 December as the new HWM for the future period.

We may with the Supervisor's prior approval (not to be unreasonably withheld), alter the basis for charging our management fees for the Funds and performance fee in respect of the Harbour Australasian Equity Focus Wholesale Fund in accordance with the Trust Deed.

8. Information on other relevant policies

Further to the policies outlined in the SIPO (which can be found on the scheme register on Disclose), we regard the following policy as relevant to investors in the Harbour Investment Funds:

Conflicts of interest policy

Actual or perceived conflicts of interest for directors and employees of FirstCape group companies can arise from any competing interests. For example, directors and employees of FirstCape group companies may invest in Harbour funds from time to time. Decisions made by directors or employees may be influenced by their investment in Harbour funds. Directors and employees are required to disclose conflicts of interest and there are processes for recording and managing these conflicts.

FirstCape group companies' employees are required under the terms of their individual employment agreements to disclose and register potential or actual conflicts of interest to FirstCape so that these can be effectively managed.

Directors are required to disclose conflicts of interests at the beginning of each meeting, and these are recorded in the meeting minutes.

We may use related parties to provide services to the Funds, including staffing services and banking facilities and services. All related parties services are conducted on arms' length commercial terms

(as if the parties were independent) and follow the rules on related party transactions that apply to Managed Investment Schemes under the FMCA.

For more information on related-party transactions under the FMCA go to: fma.govt.nz/library/guidance- library/related-party-transactions-under-the-financial- marketsconduct-act-2013/An Impact Committee has been established to assist Harbour to achieve its objectives for the benefit of investors in the Harbour Sustainable Impact Fund. The Committee, made up of Harbour staff and independent members, oversees Harbour's adherence to the UN Sustainable Development Goals and the qualitative judgements made by the portfolio management team. The independent Committee members do not participate in the management or operation of the Fund. Committee members must disclose any actual or potential conflict of interest, including any financial interests at each meeting. This will be recorded in a Conflicts Register to be maintained by the Committee.

9. Taxation

This section briefly summarises the income tax regime as it applies to the Funds as at the date this Document was prepared. It is intended as a general guide only and you should seek your own tax advice prior to investing. Tax law changes frequently and you should not assume that this treatment will continue to apply throughout the time that you may hold units in the Funds.

In this Taxation section, references to 'resident' or 'residency' mean to 'tax resident' or 'tax residency' (and non-resident means not tax resident).

Portfolio Investment Entities

Returns to unit holders will be affected by tax laws. The Funds are multi-rate PIEs (a form of Portfolio Investment Entities referred to as PIEs) as defined in the Income Tax Act 2007. If the Funds fail to keep the multi-rate PIE status, the tax treatment will differ from that set out below (and the result may be adverse to a unit holder). The Funds have not elected to be foreign investment PIEs.

The tax regime applicable to a multi-rate PIE provides that all taxable income, losses and tax credits related to a Fund's investments must be attributed to you in proportion to your daily unit holdings in a Fund, with tax payable at your prescribed investor rate (PIR) on your proportionate share.

You must provide your IRD number, your applicable PIR and other details to us (care of your service provider) on your application form. You will be asked each year to confirm your PIR. If you do not provide a valid IRD number and/or a PIR, your attributed income will be taxed at the default rate of 28%. To determine your PIR, go to www.ird.govt.nz/toii/pir/workout/.

The tax payable by a Fund on the net income attributed to you for any given period will depend on the net income attributed to you for that period and your PIR. A Fund will cancel units (or may adjust a distribution) to account for a tax liability paid in relation to a unit holder and may issue additional units to account for any tax credit the Fund receives from Inland Revenue in relation to a unit holder.

Taxable income is attributed annually to 31 March or at any time you make a withdrawal from a Fund. Tax is paid to the Inland Revenue by our administration manager, Trustees Executors Limited (TEL).

If you make a full withdrawal or transfer from a Fund, any tax liability on the Fund's net income attributable to your investment will be deducted from the balance withdrawn or transferred. If you withdraw a portion of your investment during the year, this results in tax being attributed to you in proportion to the amount you have withdrawn. For individuals who have provided us with the correct PIR and IRD number, the tax paid on income attributed to you by the Fund will be a final tax and you will not need to include the income attributed to you in a tax return. You must notify us if your PIR changes or if you cease to be a New Zealand resident.

The IRD can instruct us to apply a different PIR to the one notified by you. If the IRD notifies us of your corrected PIR, we must begin to use that rate as soon as practicable. IRD will also advise you that they have given us the correct PIR (and therefore your PIR has changed).

If the rate applied to your PIE income is lower than your correct PIR you will be required to pay any tax shortfall as part of the income tax year-end process. If the rate applied to your PIE income is higher than your PIR any tax over-withheld will be used to reduce any income tax liability you may have for the tax year and any remaining amount will be refunded to you.

A trust investor with a 0%, 10.5% or 17.5% PIR must include the attributed income in its own tax return. If a trust has a 28% PIR, the Funds will pay tax at the 28% rate and that is a final tax; the income does not need to be included in the trust's tax return. Other non-individual unit holders (e.g. a company or managed investment scheme) with a PIR of 0% must account for tax on their attributed income in their own tax return.

You should note that both we and the Supervisor have broad powers to act at our discretion to ensure that the Funds remain eligible to be multi-rate PIEs. This includes, for example, the ability to refuse investment or to compulsorily withdraw all or part of your unit holding where continued investment may prejudice a Fund's multi-rate PIE eligibility.

If you are a retail investor investing through a PIP or custodial service, the PIP or custodial service will hold your units in the Fund. Taxable income attributed to the PIP or custodial service generally has tax deducted at 0% and the PIP or custodial service is responsible for attributing tax to investors.

Distributions and withdrawals from the Funds are not separately taxable, even where you receive an amount in excess of the original cost of the units (however, a withdrawal potentially triggers an attribution of taxable income for the current year).

Taxation legislation and rates of tax change. You should always seek independent professional tax advice that is specific to your own personal circumstances.

Taxation of share investments

Provided that the Funds are PIEs, any capital gains made by the Funds in respect to shares in New Zealand resident companies and certain Australian resident listed companies will be excluded from the calculation of taxable income. Dividends received in relation to these shares are taxable.

Shares in Australian resident listed companies that are not taxed on the dividends basis described above and most other shares in foreign companies will be taxed pursuant to the fair dividend rate (FDR) calculation method. Under FDR, the Funds will be deemed to have derived taxable income equal to 5% of the opening daily market value of the relevant shares for a tax year. Any dividends, distributions or disposal gains flowing from those shares will not be separately taxed in New Zealand under FDR.

Any losses in respect of those overseas shares to which FDR applies will not give rise to a deduction, for income tax purposes, for the Funds.

Foreign shares offering guaranteed or fixed rate returns generally will be taxed under the comparative value method (i.e. the actual gain or loss for the year). Any losses arising are deductible for tax purposes.

Taxation on income derived by the Funds

Other income of the Funds will be subject to the relevant normal tax rules.

Interest earned by the Funds, foreign exchange gains from non-New Zealand dollar denominated debt instruments and income derived from hedging contracts are taxable. The Funds are entitled to a deduction for expenses incurred in earning their income, and for any foreign exchange and hedging contract losses from non-New Zealand dollar denominated debt investments.

Foreign tax

Tax may be imposed in overseas jurisdictions in relation to overseas investments (although this may give rise to a tax credit in New Zealand).

For more information on PIEs including for non-resident investors, please visit the Inland Revenue website: <u>http://www.ird.govt.nz/toii/pie/</u>

10. Investing through service including platforms

The Harbour Investment Funds are offered either directly with Harbour on a non-advised basis or through several services. These include investing with a custodial service or PIP which is a consolidated custodial account (for example Apex, OneAnswer, InvestNow and Flint). When you invest through a platform, you do not hold units in the Funds directly. Instead, your units are held in the name of a custodial entity for the platform on your behalf. This means many of the legal rights attaching to those units are held by that custodial entity rather than by you, and so your ability to exercise those rights is subject to the terms and conditions agreed between you and the provider of the service. You are encouraged to familiarise yourself with those terms and conditions as set out in service provider's marketing and legal documentation.

11. Risks

Key risks have been disclosed in the PDS; these are included below as well as risks supplemental to the PDS. You should carefully consider the following risk factors which may adversely affect investment returns and your ability to recover money invested in a Fund.

The main risks that you face are that you may not receive the returns that you expect, that the capital value of your investment may end up less than originally invested (or may be lost in full), or that you may be unable to get your money back or fully realise your investment in the Fund when

you need it. We believe that the circumstances which produce these risks can be classified into three main areas:

- A. Manager-specific risks
- B. Fund-specific risks
- C. General risks

We outline these in further detail below:

A. Manager-specific risks

Manager-specific risk relates to us as a company and the risks around how we manage and operate our business, including the making of investment decisions. These risks which are outlined below will differ from other fund managers.

Company-specific risk: Your investment in a Fund may be affected by unexpected changes in our operations, ownership structure, business environment or if we become insolvent.

Key personnel: The performance of investments will depend to some extent on the quality of management of a Fund and its assets. Our ability to provide investment management services for a Fund is linked to key professionals whose departure could negatively impact on the performance of the Fund.

Service provider risk: You could be adversely affected if any of the parties involved in the operation of a Fund, including the Supervisor, us, or the underlying administration managers and/or auditors fail to perform their obligations.

B. Fund-specific risks

Fund-specific risk relates to each Fund's investment style (i.e. how we manage each Fund) and the risks the Funds face due to the underlying securities that each Fund invests in. As a result, each Fund has a different risk profile.

Investment manager risk: How we choose to allocate each Fund's investments between investment sectors and individual investments from time to time (and the investment decisions made by T. Rowe Price) will affect that Fund's returns, along with the performance of the businesses underlying the investments. In particular, our investment style may result in our returns differing from any share market index and from competing investments.

Interest rate risk: The market value of the securities in the Harbour NZ Core Fixed Interest Fund, the Harbour NZ Corporate Bond Fund, the Harbour Active Growth Fund, the Harbour Income Fund and the Harbour Sustainable Impact Fund can change due to changes in interest rates. The market value of fixed interest securities can fluctuate with relatively small changes in interest rates. This sensitivity depends on the starting level of interest rates, the maturity date of the security and the level of coupon or dividend paid.

Currency risk: As a portion of the underlying investments of the Harbour Australasian Equity Fund, the Harbour Australasian Equity Income Fund, the Harbour Australasian Equity Focus Fund, Harbour Income Fund, Harbour NZ Corporate Bond Fund, the Harbour NZ Core Fixed Interest Fund and the Harbour Sustainable Impact Fund may be invested in Australia, their returns may be affected by changes in the rate of exchange between the Australian and New Zealand dollar. As a portion of the Harbour Income Fund, Harbour NZ Corporate Bond Fund, the Harbour NZ Core Fixed Interest Fund

and the Harbour Sustainable Impact Fund may be invested in other foreign currencies, their returns may be affected by changes in the value of the New Zealand dollar.

The Harbour T. Rowe Price Global Equity Fund and Harbour T. Rowe Price Global Equity Fund (Hedged) invests in securities denominated in currencies other than New Zealand dollars. If these currencies change in value relative to the New Zealand dollar, the value of the investment can change. The Harbour T. Rowe Price Global Equity Fund will not typically hedge currency risk to New Zealand dollars, however, the Harbour T. Rowe Price Global Equity Fund (Hedged) is 100% Hedged to NZD.

The Harbour Active Growth Fund can invest in foreign currency denominated equities, these equities will be currency hedged to the New Zealand dollar within a tactical range of 0 - 100%. All other currency exposure (such as International Fixed Interest) is 100% hedged to the New Zealand dollar.

In the Harbour Sustainable Impact Fund, the neutral position of the Fund is to have foreign currency exposure of 22.5%. The allowable range of currency exposure to foreign currencies for the overall Fund is +/- 15%. The foreign currency exposure arises due to investments in securities and funds which are denominated in currencies other than NZ dollars.

Concentration risk: For the Australasian Equity Focus Fund, this Fund has a concentrated portfolio, meaning we will have large positions in companies that our investment team rate highly. This Fund is not as diversified as our other Funds on a number of holdings basis. This introduces a higher level of risk to the Fund.

Derivative risk: Because we may use currency hedging arrangements and other derivative instruments to manage the Harbour Australasian Equity Fund, the Harbour Australasian Equity Income Fund, the Harbour Australasian Equity Focus Fund, the Harbour NZ Corporate Bond Fund, the Harbour Income Fund, the Harbour Active Growth Fund, the Harbour NZ Core Fixed Interest Fund and the Harbour Sustainable Impact Fund, the investment movements may be more volatile than if that Fund invested solely in domestic securities. As the Harbour NZ Core Fixed Interest Fund may make marginal allocations in the United States and Australian rate markets, investment movements may be more volatile than if that Fund interest rate and credit derivative instruments to manage the Harbour NZ Corporate Bond Fund and the Harbour NZ Core Fixed Interest Fund interest Fund interest rate and credit derivative instruments to manage the Harbour NZ Corporate Bond Fund and the Harbour NZ Core Fixed Interest Fund, the investment movements may be more volatile than if either Fund invested solely in fixed interest Fund, the investment movements may be more volatile than if either Fund invested solely in fixed interest Fund, the investment movements may be more volatile

Counterparty and default risk: A counterparty to a contract may fail to meet their obligations under it, causing loss to any of the Funds. This potentially arises with various securities including derivatives and fixed interest.

Liquidity risk: Some investments may not be readily realisable and converted into cash with little or no loss of capital and minimum delay, because of either inadequate market depth for the trading of the investment in the secondary market or disruptions in the marketplace for the investment. Securities of small market capitalisation companies in particular may from time to time, and especially in falling markets, become less liquid and the investment may not be able to be realised. For the Harbour Income Fund, Harbour Active Growth Fund and Harbour Sustainable Impact Fund some sectors of eligible investment are in loans and securities that exhibit poor liquidity particularly in adverse market environments. These include investments in parts of the corporate bond market, notably sub-investment grade bonds and loans. The Harbour Active Growth Fund and Harbour Sustainable Impact Fund may also invest in private equity (Including venture capital) & the Harbour Income Fund and Harbour Sustainable Impact Fund may also invest in private equity (Including venture capital) & the Harbour Income Fund and Harbour Sustainable Impact Fund may invest in private credit which is illiquid in nature. The Harbour NZ Corporate Bond Fund, and Harbour NZ Core Fixed Interest Fund also have

the ability to hold unrated bonds of investment grade quality. There may be times when we may not easily change exposure levels if the Fund size changes and in extreme circumstances may constrain the ability of investors to exit their full holdings of units.

PIE Status risk: If PIE status is lost, a Fund would be taxed as a company rather than under the multi-rate PIE regime (and you would be taxed on any distributions or redemptions accordingly).

Inflation risk: Inflation risk may impact on real returns. Inflation is the term used to describe a rise of average prices throughout the economy. Put simply, inflation refers to the increased cost of living. There is a risk that if you receive returns from your investment in the Funds that are less than the rate of inflation, you may not be able to buy as many goods and services with your money as when you invested in the Funds.

Risk of not meeting investment objectives: There is no guarantee that any of the Funds will execute or achieve their investment objectives, and such objectives should not be interpreted as a guarantee or assurance of returns. A failure to meet investment objectives would affect each Fund.

Securities lending risks: There are a number of possible risks associated with securities lending due to the ability of the Harbour NZ Index Shares Fund and Harbour Sustainable NZ Shares Fund to implement a securities lending programme. These are outlined below:

- Borrower credit risk and settlement risk: There is a risk that a borrower of securities fails to deliver equivalent securities on termination of a loan. For example, it may become insolvent and therefore unable to acquire the relevant securities for delivery. A delay in, or failure in respect of, redelivery of securities may cause the Fund to incur a loss of revenue and/or securities as a result. In any stock lending arrangement, the borrower of stock would be required to provide collateral of a high quality and liquidity. The collateral would be used to purchase replacement securities, should the borrower fail to deliver securities on the termination of the loan.
- Legal risk: There is a risk that the contract relating to the lending will not be legally enforceable or documented correctly, resulting (for example) in an inability to enforce an obligation to retransfer securities. This risk can be mitigated by the use of a standard form contract based on industry standards. In order to limit a Fund's exposure to the risk that may arise as a result of securities lending, we have agreed with the Supervisor that at the time and immediately after lending any securities in a Fund no more than 20% of the value of a Fund or 20% of the aggregate value of any class of security within a Fund may be lent. Securities may not be lent if, as a result, either of those limits is breached.
- ESG risk: securities lending is a permitted activity for the Harbour Sustainable NZ Shares Fund and the Harbour Real Estate Investment Fund, because of the possibility of additional revenue for the Funds and where considered to be in the best interests of the Fund. There is a risk that in lending, the borrower is not subject to the same ESG considerations that would be applied by either of the Funds in accordance with the SIPO. Where we deem the longterm value of exercising our voting rights to outweigh the revenue from security lending, we may recall securities on loan. There is a risk that this may not always be possible.

The Harbour Active Growth Fund and Harbour Income Fund may invest into the Harbour NZ Index Shares Fund and Harbour Sustainable NZ Shares Fund.

ESG and Exclusions Risk: Exclusions consistent with our ESG approach may cause performance deviations from each Fund's applicable benchmark. The investment guidelines for the Harbour

Sustainable NZ Shares Fund contain an even greater range of exclusions and so this may give rise to even larger deviations from the S&P/NZX Portfolio Index benchmark positions (which do not include exclusions).

Harbour uses external screening providers to monitor excluded activity by underlying portfolio investments, such as tobacco, munitions, nuclear armaments, firearms, pornography, and recreational cannabis. The information obtained by external providers may not always be complete. While additional research is conducted by Harbour in these situations, there are limits to available information. It is expected that this risk will reduce with time, as additional reporting requirements under climate change reporting or other regulatory reporting requirements relating to ESG considerations are enacted and reporting improved.

ESG exclusions are across all internally managed Harbour funds aside from the NZ Index Shares Fund which aims to closely track its benchmark¹. The exclusions do not apply to derivatives or investments in underlying collective investment vehicles (e.g. ETFs, futures, options) which may be held by some Funds according to their investment guidelines. They also do not apply to Funds that are managed by external managers, although those external managers are assessed during the appointment process for their alignment with our exclusions policy. These managers are then monitored and consulted where appropriate on a best-efforts basis for any contentious holdings that may result from any differences in ESG strategy implementation.

Operational risk: The risk of errors in record keeping, accounting, unit pricing or custodial errors by the external registry and custodial service provider.

Market risk: Investment returns will be affected by the performance of the investments chosen for that Fund, which may be affected by the performance of the investment markets generally (market risk). Market risk includes movements in the general price level, demand and supply in the market in which the relevant investments are made, the sector(s) in which the investments are made, and economic and regulatory conditions, including market sentiment, inflation, interest rates, foreign exchange rates, employment, political events, environmental and technological issues, and consumer demand internationally and in New Zealand and Australia.

Limited performance track record: The Harbour NZ Corporate Bond Fund inception date was 22 January 2009, the Harbour Australasian Equity Fund inception date was 25 March 2010, the Harbour NZ Core Fixed Interest Fund inception date was 3 May 2011, the Harbour Australasian Equity Income Fund inception date was 13 September 2011, the Harbour Australasian Equity Focus Fund inception date was 5 March 2014, the Harbour NZ Index Shares Fund inception date was 3 December 2014 as the Harbour NZ Equity Advanced Beta Fund and transitioned to the Harbour NZ Index Shares Fund on 1 April 2021, the Harbour Income Fund inception date was 14 September 2015, the Harbour T. Rowe Price Global Equity Fund was amended 14 September 2015 and name changed on 1 October 2021, the Harbour Real Estate Investment Fund inception date was 1 October 2018, the Harbour Long short Fund inception date was 3 January 2019, the Harbour Enhanced Cash Fund inception date was 1 August 2019, the Harbour Active Growth Fund inception date was 1 November 2019 and the Harbour Sustainable NZ Shares Fund inception date was 1 April 2021. The Harbour T. Rowe Price Global Equity Fund (Hedged) inception date was 1 October 2021. The Harbour T. Rowe Price Global Equity Fund (Hedged) inception date was 1 October 2021. The Harbour T. Rowe Price Global Equity Fund (Hedged) inception date was 1 October 2021. The Harbour T. Rowe Price Global Equity Fund (Hedged) inception date was 1 October 2021. The Harbour Fund inception date was 30 November 2021. Accordingly, there is limited historical performance information available for these 15 Funds.

¹ This Fund and its corresponding benchmark do not currently contain securities in any of the exclusions outlined in the ESG strategy. However, in the situation where an excluded activity was included in the benchmark index, this would subsequently be invested in the Fund as well.

Distribution risk: The Harbour NZ Core Fixed Interest Fund, Harbour NZ Corporate Bond Fund, Harbour Australasian Equity Income Fund, Harbour Income Fund, Harbour Active Growth Fund, Harbour NZ Index Shares Fund, Harbour Sustainable NZ Shares Fund and Harbour Real Estate Investment Fund intend to pay distributions. A change in market conditions or distribution policy could result in a change in the actual distribution amount. No amount is promised or guaranteed.

Short-selling risk: Specific to the Harbour Long Short Fund, the Fund will have the ability to shortsell shares. Shorting shares involves borrowing the shares from a third party in order to be able to deliver on settlement date and then selling the security in the market. The intention when shortselling is that when the share price falls, the Fund would buy them back at a lower price, therefore making a profit. In theory, the upper limit on a share price is unlimited, hence the potential loss from short-selling, and the consequent effect on Fund returns is also unlimited. In certain circumstances, the lender of shares who we have borrowed from to facilitate settlement, may request return of their shares which would require the Fund to buy back the shares in market at a time not of our choosing which may result in potential losses.

The Harbour Active Growth Fund may invest into the Harbour Long Short Fund.

Stock lending risk: Specific to the Harbour Long Short Fund, to facilitate the settlement of the shares the Fund has short sold, we are required to borrow shares from a counterparty. This counterparty often requires the Fund to post collateral in the form of cash or securities. This collateral acts as a form of guarantee that the shares borrowed by the Fund will be returned. The amount of the collateral can vary from time to time. The lender has the right to sell or lend the collateral to other parties. The Fund is exposed to the creditworthiness of the lender in returning the collateral back if an adverse event occurred and may negatively affect returns if we were unable to obtain that collateral.

The Harbour Active Growth Fund may invest into the Harbour Long Short Fund.

External manager risk: Some Harbour Funds (the Harbour Income Fund, the Harbour Active Growth Fund and the Harbour Sustainable Impact Fund) may allocate to external managers. There is a risk that these external managers could underperform or fail to achieve the objectives specified in their fund guidelines or policies. The Harbour T. Rowe Price Global Equity Fund and Harbour T. Rowe Price Global Equity Fund (Hedged) is wholly managed by T. Rowe Price as external manager. Where applicable, there is a risk that underlying external managers will not apply the ESG approach in the same way that Harbour would.

The risks that apply to the Funds are not exhaustive.

Because of the risks set out, it is reasonably foreseeable that you may receive back less than you invested into a Fund. In any event, you will not be required to pay more money than the amount you invest into a Fund.

How we manage (mitigate) risks

The risks you face as an investor into managed funds will vary from Fund to Fund, depending on the investment objective and underlying investments of each Fund. Generally, to earn a higher return in the long term, an investor is required to accept a higher degree of risk to generate that desired return.

You and your financial adviser can determine the most appropriate Fund or mix of Funds to help achieve your investment objectives, with respect to the risk factors mentioned in the previous section.

In managing your investment, we are aware of these risks and believe the following factors can help manage some of these potential risks you face as a unit holder in a Fund.

A well-resourced and experienced team

We offer a team of experienced and proven investment professionals that have extensive experience in managing money in global and Australasian markets. The senior members of the equity team worked together for over 10 years at a global investment management firm prior to establishing Harbour. Our portfolio managers, who invest and manage the money, have an average of over 20 year's investment experience each. This individual and collective experience has navigated client portfolios though changing economic and market conditions. This enables us to focus on client outcomes and provide you with competitive long-term returns.

Sound investment philosophy

Our investment philosophy is focused on consistency – in combining fundamental analysis with the skill of experienced people.

Consistent investment process

The years of experience and lessons learned over many market cycles has helped us craft a robust and disciplined investment process for equities. Our combination of quantitative macro-economic and fundamental analysis across both equity and fixed interest markets is dedicated to producing superior investment results for you. We manage the investment strategy within clearly defined investment parameters to provide you with transparency of how your investment portfolio is managed.

Careful process when selecting external managers

Harbour choses to utilise external investment managers to expose our investors to areas of the market where we believe it is beneficial to have an allocation, but where we do not have the expertise to manage the funds directly.

In selecting a suitable external investment manager, Harbour utilises both quantitative and qualitative inputs to assess a manager's capability. Once their capability is assessed we then determine whether they are suitable for inclusion within the Fund in question. By way of example, after a comprehensive due diligence process, Harbour selected T. Rowe Price to undertake portfolio management of the Harbour T. Rowe Price Global Equity Fund and Harbour T. Rowe Price Global Equity Fund (Hedged) based on Harbour's assessment of T. Rowe Price's thorough process, extensive research capabilities and skilled and collaborative team.

Governance & controls

The Harbour business operates within a framework of strong governance that is overseen by an experienced Board which includes two independent directors. This oversight, along with what we believe is a world leading back-office administration and compliance system, helps mitigate company specific risks and investment operation risks.

Further information on our corporate governance and controls can be found on our website at <u>www.harbourasset.co.nz</u>.

12. Financial statements and auditor's report

Financial statements for the Funds are available on the scheme register on the Disclose website www.business.govt.nz/disclose.

The Funds all have 30 June balance dates. The Funds' financial statements for the most recent accounting period will be uploaded to the scheme register by 31 December that year.

The Funds' financial statements are audited by KPMG, a qualified auditor. The auditor's report on the financial statements will accompany the financial statements uploaded to the scheme register each year.

13. No Guarantee

No person, including Harbour, Jarden, or Guardian Trust guarantees the repayment of units in the Harbour Investment Funds or the payment of any earnings or returns on any unit in the Funds.

14. Material contracts

Below is a summary of the contracts we believe are relevant in relation to the Harbour Investment Funds.

Outsourced Fund Administration Agreement

Harbour has employed the services of Trustees Executors Limited (TEL) to provide specialist account administration for third party mandates, and custody and administration services for the Harbour Wholesale Funds, and the Harbour Investment Funds.

The services that TEL provides to Harbour include:

- An independent accounting system where trades, positions and corporate actions are recorded. Harbour uses the portfolio valuations as a basis for managing the portfolios.
- Liaising with custodians to ensure the settlement of trades and where there are problems ensuring they are resolved.
- Daily and monthly reconciliation of third-party custodian records to the TEL accounting records.
- Act as a central point for the advice and processing of corporate actions.
- Monthly reporting of performance and portfolio valuations and other required reports.
- Registry, unit pricing and custody of assets for the range of Harbour Investment Funds and Harbour Wholesale Funds.

TEL provides a six-monthly Internal Controls Report, which includes an Independent Assurance Report in accordance with International Standard on Assurance Engagements (New Zealand) 3402.

Trust Deed

The Funds are constituted within a registered scheme called the "Harbour Investment Funds" which is governed by the Harbour Asset Management Limited Trust Deed restated on 21 September 2016.

The Trust Deed governs the Funds. The Trust Deed, together with the supplemental conditions of establishment, are available on the Disclose Register.

15. Deferral and suspension of withdrawals

If a withdrawal request, or a series of withdrawal requests, in respect of the Funds are received within a period of three months that relate to more in total than 2.5% of the number of units on issue at the time of the request or the last request, and we consider it is in the general interests of all unit holders in the Funds to defer immediate withdrawal of the total units requested in accordance with the Trust Deed, we may defer immediate withdrawal of the total units requested, and withdraw those units by instalments over a period determined by us or in total at the expiration of a period determined by us. There is no limit to the period we may determine.

Where such requests, within a three-month period, relate to more than 10% of the number of units on issue in the Funds at the time of request or last request, we may, on notifying the Supervisor, suspend the right of unit holders in the Funds to make withdrawal requests.

We may also suspend withdrawal requests where we determine the withdrawal is not practicable, would or may be prejudicial to the general interests of unit holders in the Funds, or is not desirable for the protection of the Funds (for example, if it would threaten the Funds' status as a PIE). There is no limit to the suspension period the Supervisor may agree to.

Disclaimers

MSCI indices

For the MSCI indices (including the MSCI World Index) the relevant licence agreement requires the use of the following disclaimer:

Source: MSCI. The MSCI data is comprised of a custom index calculated by MSCI for, and as requested by, Harbour Asset Management Limited. The MSCI data is for internal use only and may not be redistributed or used in connection with creation or offering any securities, financial products or indices. Neither MSCI nor any other third party involved in or related to compiling, computing or creating the data (The MSCI Parties) makes any express or implied warranties or representations with respect to such data (or the results to be obtained by the use thereof), and the MSCI Parties hereby expressly disclaim all warranties or originality, accuracy, completeness or fitness for a particular purpose with respect to such data. Without limiting any of the foregoing, in no event shall any of the MSCI Parties have any liabilities for any direct, indirect, special, punitive, consequential or other damages (including lost profits) even if notified of the possibility of such damages.

S&P Dow Jones Indices LLC disclaimer

The S&P/ NZX Portfolio Index, S&P/ NZX 50 Index, S&P/NZX Investment Grade Corporate Bond Total Return Index, S&P/NZX NZ Government Bond Index, S&P/NZX Real Estate Index and NZX New Zealand Gross Returns 90 Day Bank Bills index(es) ("Index") is a product of S&P Dow Jones Indices LLC and/or its affiliates and has been licensed for use by Harbour Asset Management. Copyright © 2015 S&P Dow Jones Indices LLC, a subsidiary of McGraw Hill Financial Inc., and/or its affiliates. All rights reserved. Redistribution, reproduction and/or photocopying in whole or in part are prohibited without written permission of S&P Dow Jones Indices LLC. For more information on any of S&P Dow Jones Indices LLC's indices please visit www.spdji.com. S&P[®] is a registered trademark of Standard & Poor's Financial Services LLC and Dow Jones[®] is a registered trademark of Dow Jones Trademark Holdings LLC. Neither S&P Dow Jones Indices LLC, Dow Jones Trademark Holdings LLC, their affiliates nor their third party licensors make any representation or warranty, express or implied, as to the ability of any index to accurately represent the asset class or market sector that it purports to represent and neither S&P Dow Jones Indices LLC, Dow Jones Trademark Holdings LLC, their affiliates nor their third party licensors shall have any liability for any errors, omissions, or interruptions of any index or the data included therein.

Global Industry Classification Standard

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